

**Chapter I - Purpose**

**Article One)** The Integrity and Ethical Conduct Committee, henceforth referred to as "Committee", a non-statutory body of permanent character, has the purpose of proposing actions for the dissemination and for the compliance with the corporate and sector-based Codes of Ethical Conduct of the Bradesco Organization, and of rules of conduct related to the themes of integrity, anticorruption and competitiveness, in order to ensure its efficacy and effectiveness.

**Paragraph One** - The Committee's duties and actions shall necessarily be in line with the internal Policies and Guidelines, as well as with the applicable laws and regulations.

**Paragraph Two** - The Committee will be advised by the Commission of Ethical Conduct, whose objective, composition and attribution are contained in the appropriate Statute.

**Chapter II - Subordination**

**Article Two)** The Committee shall respond and report its activities to Banco Bradesco S.A.'s Board of Directors.

**Chapter III - Composition**

**Article Three)** The Committee shall be composed of at least five (5) members, all formally appointed by the Banco Bradesco S.A.'s Board of Directors, which will also appoint the Committee's Coordinator.

**Paragraph One** - The Assisting Department duty shall be exercised by the Department of Compliance, Conduct and Ethics (DCCE - *Departamento de Compliance, Conduta e Ética*).

**Paragraph Two** - In the event of the Committee Coordinator's absence or impediment, their duty shall be exercised by another member appointed by the majority.

**Paragraph Three** - The Committee member's duty is not transferable nor is it remunerated.

**Chapter IV - Duties**

**Article Four)** It is incumbent upon the Committee to:

- a) evaluate the claims of deviations, fraud, irregularities and illegal acts practiced, as well as infractions and violations of the corporate and sector-based Codes of Ethical Conduct, and to the violations of anticorruption and competitive conduct;
- b) determine the adoption of necessary measures, by issuing an opinion addressed to the competent Dependencies, according to the record in the minutes of its meetings;
- c) ensure that infractions and violations are followed by applicable disciplinary acts, regardless of hierarchical level, without prejudice to the legal penalties due;
- d) ensure that the Board of Directors is aware of matters that may cause significant impact to the image of the Bradesco Organization;
- e) deliberate on actions for the prevention and handling of the problems identified and acknowledge the results of the follow up activities ascertained in the scope of the Commission of Ethical Conduct; and
- f) forward for deliberation by the Board of Directors any matters related to Officers of the Bradesco Organization.

**Article Five)** The Committee's Coordinator is responsible for analyzing and defining subjects to be discussed at the meetings.

**Article Six)** It is incumbent upon the Assisting Department to:

- a) prepare the annual agenda of the meetings of the Committee, sending the notices of meetings to the members;
- b) prepare the presentations and reports to be submitted to the Committee's members;
- c) prepare and send a draft of the minutes of meetings to the General Department, responsible for its formalization, collection of signatures, control and filing;
- d) submit, monitor and report the progress of the resolutions made at the meetings to the Coordinator and, when requested by the Coordinator, to the Committee at the next meeting; and
- e) ensure the full observance and compliance, with regard to this charter, of Standard 01.010, mainly in matters related to the revision of the composition and the charter, as well as the flow of opinions and approval levels.

#### **Chapter V - Duties and Responsibilities**

**Article Seven.** In order to fulfill their duties and responsibilities, the Committee members shall:

- a) comply and ensure compliance with the Committee's statute;
- b) perform their duties in a loyal and diligent manner;
- c) impartially examine any occurrences that are submitted for deliberation;
- d) avoid any conflict that may jeopardize the normal development of Bradesco Organization's activities;
- e) not disclose information;
- f) give opinions and provide clarifications to the Board of Directors upon request; and
- g) comply with and encourage good corporate governance practices in the Bradesco Organization.

#### **Chapter VI - Frequency, Call Notice, Quorum and Decision-Making Process**

**Article Eight)** In order to comply with its duties, the Committee shall meet in quarterly ordinary or extraordinary meetings, whenever necessary.

**Paragraph One** - Calls shall occur with at least a five (5) working day notice, before the date of the meeting.

**Paragraph Two** - The Committee may invite other Management members to attend the meetings, as well as workers and/or employees who possess material information or whose work areas are related to the matters on the agenda. These persons shall have, as applicable, the same duties and responsibilities provided for in Article Seven.

**Paragraph Three** - The Committee will meet validly with the presence of the majority of its members. Meetings that take place in person or where members participate through tele/videoconference and other electronic means will be considered valid.

**Paragraph Four** - Decisions will always be made by a consensus. If a consensus is not reached for all items presented during the regular session, a new meeting should be rescheduled after members discuss and reach a joint decision.

**Paragraph Five** - The meetings that are to resolve on the revision / amendment of the charter should preferably have the participation of the sitting Coordinator.

#### **Chapter VII - Registration and custody of the meeting's minutes**

**Article Nine)** The purpose of the meeting's minutes is to record the reports, resolutions, requests and other matters discussed by the Committee.

**Paragraph One** - The minutes of the meetings must be signed/validated physically or electronically by the Committee members present, registering the absent ones, as well as the extraordinary participation of the guests at the Committee meetings. The deadline for electronic validation of the minutes is 5 working days. If there is no manifestation, after this period, the minutes will be considered as validated.

**Paragraph Two** - The minutes will be controlled and maintained in an organized manner by the General Secretariat, which will be available to meet the demands of Management, internal and external Audits and Regulatory Agencies.

**Paragraph Three** - The demands recorded in the meeting's minutes shall be reported in the subsequent meeting.

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We declare that this is a faithful copy of the Charter of the Integrity and Ethical Conduct Committee, approved in the RECA No. 946, of 6.30.2003, whose last review, with the amendment, was recorded in the minutes of the Committee No. 56, as of April 20, 2020.

Banco Bradesco S.A.

*André Rodrigues Cano*  
*Executive Vice President*